

Agenda of Regular Meeting

The Board of Regents

Paris Junior College

A Regular Meeting of the Board of Regents of Paris Junior College will be held December 1, 2025, beginning at 7:00 PM in the Administration Building, Founders Room 2400 Clarksville St Paris, TX 75460.

The subjects to be discussed, considered, or upon which formal action may be taken are listed below. Items may be taken in any order as deemed appropriate.

1. Call public meeting to order
2. Hear public comments from those signing in to address the board concerning an agenda item. Complaints against employees must be handled through the college complaint policy and cannot be heard in public.
3. Consideration and Action to Commission Police Officer Austin Puetz
4. Consideration and Action to Commission Police Officer Marco Garrett
5. Consideration and Action on Consent Agenda:
 - A. Approval of minutes from October 20, 2025
 - B. Policies
 - I. TASB Policy Update 50
 - II. DEB – Fringe Benefits
 - III. DEC – Leaves and Absences
 - C. Horology as a selective entry program
 - D. Closure of Business Computer Applications
 - E. New AAS Degree for Jewelry Design and Gemology
6. Financial Report for October 31, 2025
7. Cybersecurity Awareness Training
8. President's Report
9. Proposed Next Meeting Date – January 26, 2026
10. The Board of Regents, in accordance with Section 551.07 et. seq. of the Texas Government Code will move into Executive Session under the following provision(s) of the Act:
 - A. Section 551.074 Personnel Matters – Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
 - I. Consultation and deliberation regarding the recommendation to terminate William Foy, a faculty contract employee
 - B. Section 551.072 Deliberation regarding the purchase, exchange, lease, or value of real property.
11. Consideration and possible action regarding the recommendation of the College President to terminate William Foy, a faculty contract employee, pursuant to Board Policies DMAA (Legal) and DMAA (Local)
12. Motion to Adjourn