NAME	Jackilyn Abbott		
Email	jabbott@parisjc.edu		
Office Phone	903-636-9991		
Education			
Institution		Degree	Date
Lawrence Technologic	al University	BS	2006
Texas A&M University		MA	2011
Texas A&M University	y Commerce	MS	2019
P revious Teachin g Royse City High S	g Experience chool, Royse City ISD, Roy	yse City, TX (August 20	020 - Present)
• •	ner; Dual Credit Teacher th	, , , , , , , , , , , , , , , , , , , ,	
	,		
Rockwall Heath Hi	igh School, Rockwall ISD,	Rockwall TV (August	2013 - June 202
	ner, Curriculum Writing Te	, , ,	
Teacher and Stude		ani, Auvanceu Acauem	nes Commutee, I
TAGENAT SINA	II TAGENAT MANIAT		
Related Experience	ce		
teluted Experient			
	sional Publications		
None			

NAME Email	Fernando Arellano farellano@parisjc.edu		
Office Phone	903-762-0398		
Education			
Institution		Degree	Date
Arkansas State University University of the South		MSA BA	7/1/2021 7/1/2017
Previous Teaching Sulphur Springs Hig	Experience gh School - Spanish Teac	cher	
Related Experienc Assistant Soccer coa	e ach Alderson Broaddus	Univeristy	
Significant Profess	ional Publications		

NAME	Marcus Armstrong		
Email			
Office Phone			
Education			
Institution		Degree	Date
Texas A&M, Commerce		M.A.	2013
Previous Teaching	Experience		
	Texas A&M, Commerce, 2	2013 Adjunct Instructor	Paris Junior Coll
reaching Assistant,	icas rain, commerce, 2	2013/Adjunct mstructor,	, i ans sumoi con
Related Experience			
Related Experience			
Related Experience N/A			

Significant Professional Publications
N/A

NAME Melissa Arnold
Email marnold@parisjc.edu
Office Phone 903-737-2011

Education

Institution Degree
Texas A & M University - Commerce and MA in English

Previous Teaching Experience

Paris Junior College, Paris, Texas; North Lamar High School, Paris, Texas Instructor – English - Sophomore Advanced English and Junior AP classes; English 1301 and Texas A & M University - Commerce 2004-Present

Teaching Assistant and Writing Center Tutor – English 101 2003

Collaborated on curriculum and exam development, met with students upon request, and graded all written work.

Related Experience

University of Texas - Arlington

AP Summer Institute

Acquired certification to teach AP Language and Composition classes 2009

LeTourneau University

Pre AP Summer Institute

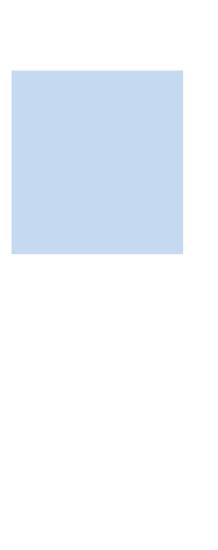
Acquired certification to teach Pre AP classes for secondary schools 2007

Significant Professional Publications				

Date

2003 and 2011

1302



NAME Mylissa Bailey

Email mbailey@parisjc.edu

Office Phone 903-885-1232

Education

InstitutionDegreeDateOld Dominion UniversityMA BAS200220011999

Texas A&M University-Commerce

Previous Teaching Experience

Paris Junior College Full Time Faculty

Sulphur

Related Experience

Sulphur Spring ISD Enlglish Department Head English 4 Team Leader Mentor TeacherSheltere

Significant Professional Publications

NAME Patricia Baroody

Email pbaroody@parisjc.edu
Office Phone 903-737-7400 Ext.2577

Education

Institution	Degree	Year
Texas A&M, Commerce	M.A Spanish.	2011
Southeastern Oklahoma state University	M F Counseling	1996

Previous Teaching Experience

Spanish teacher, Paris ISD 2014-Present

Spanish 1,2 teacher, Eastern College 2008-2011, Idabel Oklahoma.

Spanish teacher 1,2,3 1998-2014 Valliant, Oklahoma.

Oklahoma. Spanish 1 Continuing Education, Paris Junior College, 1997-2001.

Spanish 1,2 teacher, Hugo City School, 1988-1994, Hugo Oklahoma...

Related Experience

2002 Kiamichi Technology Center, Idabel, Oklahoma, Couselor.

1989-1994 Hugo City School, Hugo, Oklahoma, volleyball coach.

1989 Oklahoma Judicial System, Antlers, Oklahoma, interpreter.

Significant Professional Publications

NAME	Amanda Bell (Mandy)				
Email	mbell@parisjc.edu				
Office Phone					
Education					
Institution		Degree		Date	
Austin College		s of Arts in Te	eaching	May, 2000	
D	D				
Previous Teaching I		D Ericas I	CD Dusini	land ICD C	him ICT
Paris High School IS	D, Carrollton Farmers Branch IS	D, Frisco I	SD, Prairi	iana ISD, C	nisum ISL
Related Experience					
	r Carrollton Farmers Branch ISD	, High Sch	ool teache	r for 20 yea	rs.
				Ť	
Cignificant Duafaggi	anal Dublications				
Significant Profession	onai Publications				

NAME	Whitney Blount			
Email	wblount@parisjc.edu			
Office Phone	903-737-2011			
Education				
Institution		Degree	Date	
Texas A&M Commerce		Masters	13-Aug	r-22
2 0.000 2 2002.12 00.000000		1,14,5,01,5	10 114	5 ==
Previous Teaching	Exnerience			
	chool - Mathematics Teacher fo	r 10 Years		
TOTHI Lamai Tiigii S	choor wathernaties reacher to	i io icais		
Related Experience				
	lub Sponsor for North Lamar H	igh School.		
	•			
Significant Professi	onal Publications			
NA	onai i ubiications			
1 1/1 1				

NAME Brad Bolton

Email bbolton@parisjc.edu

Office Phone 903-782-0754

Education

Institution	Degree	Date
University of Texas at Arlington	BS	2013
Paris Junior College	AS	2008
Trinity Valley Community College	AS	2005

Previous Teaching Experience

Paris Junior College EMS Instructor 2008 to 2015
Paris Regional Medical Center 2015 - 2016
Paris Junior College Instructor 2016 - Present

Related Experience

Paramedic, Flight Paramedic, RN

Significant Professional Publications

NAME Gary Boyett

Email gboyett@parisjc.edu

Office Phone 903-782-0347

Education

Institution Degree Date

Paris Junior College AS 10/15/2023

Previous Teaching Experience

Related Experience

Boyett Remodeling 2005-2020

Significant Professional Publications

EPA CFC Universal Certification

NAME Dr. Jack Brown
Email jbrown@parisjc.edu
Office Phone 903-782-0319

Education

Institution Degree Date

Texas A&M - Commerce EdD 2015

Texas A&M- Commerce MS 2003

Previous Teaching Experience

Mt. Pleasant ISD Science Teacher 2001 - 2003

North Lamar ISD AP Biology Teacher 2003 - 2005

NTCC Adjunct Biology Prof. 2003 - 2006

PJC Biology Instructor 2005 - Current

PJC Science Division Chair - 2011-Current

Related Experience

DNA Forensics with UT Arlington- 2004

Research with Texas A&M Commerce- Herpetology Survey 2008

Research with Texas A&M College Station- Mammalian Phylogenetics 2009

Texas Teacher of the Year 2005 (Secondary)

Significant Professional Publications

Master's Thesis: Tetrodotoxin Resistance in Thamnophis sirtalis

Brown, J. (2017). The Red Queen of Higher Education. Community College Journal V87(5) 8-

9 http://www.ccdaily.com/2017/04/red-queen-effect-higher-education/

Email	rbunger@paris jc.edu			
Office Phone	972 636-9991			
Education				
Institution		Degree	Date	
Texas A&M University -	Commerce	MA	2004	
Previous Teaching 1	Experience			
	xas A&M university - Commerc	ce August 20	16 - May 2017	
.g				
Related Experience				
	nced Placement Reader			
G1 401 - 5 5				
Significant Profession	onal Publications			

NAME

Robert Bunger

NAME	Benjamin Burden		
Email	bburden@parisjc.edu		
Office Phone	903-782-0497		
Education			
Institution		Degree	Date
Texas A&M University		BS	1996
Baylor University		MS	2000
Previous Teaching	Experience		
Tarrant County Colle	ege		
Temple College			
Paris Junior College			
_			
Related Experience			
Professional account			
Professional actuaria	l		
Significant Professi	onal Publications		

NAME	Paul Burns		
Email	pburns@parisjc.edu		
Office Phone	903 785 1398		
Education			
Institution		Degree	Date
University of Missouri-C	olumbia	MEd	6/1/1995
Staffordshire University		BA (Hons)	6/1/1995
Previous Teaching 1	Experience		
Asutin College, TX 2	2000-2013 All facets i	n the discpline of Kin	esiology
	lucation Teacher in th	-	~~
, , , , , , , , , , , , , , , , , , ,		`	,
Related Experience			
Coaching Intercolleg	iate Soccer 1995-Pres	ent	
Graduate Assistant a	t theUniversity of Mis	ssouri -Columbia (teac	ching various sport co
	-		
~			
Significant Profession	onal Publications		
N/A			

NAME	Angela Calvin	
Email	acalvin@parisjc.edu	
Office Phone	303-737-7400 ext 2590	

Education

Institution	Degree	Date	
Metropolitan State College of Denver	BS		2006
Grand Canyon University	MA		2010
Concordia University in Portland	MA		2013

Previous Teaching Experience

I have taught 9 years in Denver Colorado as a high school math teacher as well as 5 years in the community college system in Colorado. I am now currently at Paris High School and also teaching at PJC.

Hill Campus of Arts and Sciences Middle School Math

Machebeuf High School High School Math

Community College of Aurora Math Education Class, Redmedial Class, College Algebra

Paris High School High School Math
Related Experience
Significant Professional Publications

NAME Email	Ariel Causey acausey@paris jc.edu		
Office Phone Education	972 636-9991		
Institution Texas A&M University	Сотопо	Degree M.Ed.	Date 2018
Texas Activi University	- Commerce	Wi.Ed.	2016
Previous Teaching	Experience		
Adjunt Instructor - I	Paris Junior College - Augu	ist 2021 - May 2022	
Related Experience	e		
Royse City High Sc	hool Teacher - August 2010	6 - Current	

Significant Professional Publications	

Email	bchristian@parisjc.edu		
Office Phone	903-782-0207		
Education			
Institution		Degree	Date
Saint Paul's College	Virginia State University	BS/ MS	2009/2012
D	T		
Previous Teaching		C 11 1 1/2 2016 20	010
Northwest Kansas 1	echnical College Adjunct	Goodland, KS 2016-20	018
Related Experience			
Significant Professi			
	ional Dublications		
organicant i iviessi	ional Publications		
Significant 1 Totessi	ional Publications		
organicant 1 totessi	ional Publications		
organicant 1 totess	ional Publications		
organicant 1 totess	ional Publications		
organicant 1 totess	ional Publications		

NAME

Brittany Christian

NAME Jennifer Collar Email jcollar@parisjc.edu Office Phone 903-782-0450

Education

Institution Degree Date

Texas A&M University-Commerce PhD 2013

Previous Teaching Experience

TAMU-Commerce English T.A. Aug. 2004-Dec. 2005

Related Experience

Sulphur Springs High School, Paris High School

Significant Professional Publications

"The Standardized Test: A Literacy Sponsor that Affects Student Writing," Published by Texas A

NAME	Heather Collins			
Email	hcollins@parisjc.edu			
Office Phone	n/a			
Education				
Institution		Degree		Date
Paris Junior College		AS		2017
Texas A&M Commerce		BS		2019
Texas A&M Commerce		MA		2022
Previous Teaching	_			
English II/Theatre To	eacher, Prairiland High School,	2019-Preser	nt	
English 1301/1302 A	Adjunct Instructor, Paris Junior	College, 202	22-Present	
Related Experience				
Substitute, North Lan	mar ISD, 2017-2019			
	ager, TEXAS Outdoor Musical	in Palo Dur	o Canvon.	2017
rissistant stage man	ager, 1211 is outdoor wasteur	in ruio bur	o curry orr,	2017
Cignificant Duofoggi	anal Dublications			
Significant Professi	onal Publications			

NAME	Anita G. Comer		
Email	anita.comer@parisjc.edu		
Office Phone	903-994-2261		
Education			
Institution		Degree	Date
Texas A & M Commerce		BA English	1990; 2018
Lamar University		Masters of	
		Education- Teacher	
		Leadership/	
		GT	
	_		
Previous Teaching 1			
Campbell ISD Camp			
Cumby ISD Cumby,			
Paris Junior College	Adjunct 2020-2022		
Related Experience			
Related Experience			
Significant Profession	onal Publications		

NAME Jennifer Coon, CIA, CFE
Email jcoon@parisjc.edu

Office Phone N/A

Education

Institution

Degree

1. Stephen F. Austing State University (BBA & Masters in MPA Accounting)

2. UT Tyler- graduate studies in Economics (no degree)

3. Texas A&M Commerce- graduate studies in Economics (no degree)

4. University of North Texas- graduate studies in Economics (no degree)

Previous Teaching Experience

- 1. Tyler Junior College, Professor of Accounting, 2018-Current
- 2. Collin College, Adjunct Accounting Instructor, 2023-Current
- 3. Panola College, Professor of Accounting & Economics 2014-2019

Related Experience

- 1. Prothro & Wilhelmi (CPA firm), Tyler, TX- Risk Advisory Associate & Supervisor- 2021-2023
- 2. Gollob Morgan Peddy (CPA firm), Tyler, TX- Client Accounting Services Manager- 2018-2019
- 3. Texas Comptroller of Public Accounts, Tyler, TX- Auditor I-III, Team Leader & Supervisor-2008-2013
- 4. Henry & Peters (CPA firm), Tyler, TX- Staff Accountant- 2007-2008

Significant	Professional	Publications
~-9	0_ 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	

Significant 1 foressional 1 ubilications	
N/A	

Curriculum Vitae

R. R. COOPER, Ph.D., J.D.

LICENSED CLINICAL PSYCHOLOGIST AccuPsych Healthcare

DIRECTOR OF NEUROPSYCHOLOGY Shelton Forensic Solutions

PROGRAM DIRECTOR

Ferrum College, School of Graduate and Professional Studies Graduate Program in Psychology rrcooper@ferrum.edu

FORMAL EDUCATION

• **Doctor of Jurisprudence (J.D.),** Mitchell Hamline School of Law, Dispute Resolution Institute Fellow. St. Paul, Minnesota. 2017-2021.

Doctoral Project Title: *Police, Psychology, and Resolution: A Critical Review of Psychologists' Responsibility in the Age of Police Scrutiny.*

Research Advisor: Joseph Stulberg, Ph.D., J.D., Dispute Resolution Institute

• **Doctor of Philosophy (Ph.D.) in Clinical Psychology,** University of the Cumberlands, Department of Clinical Psychology. Williamsburg, Kentucky. 2013-2019.

Dissertation Title: *Pulling Back the Political Curtain: Surveying Opinions and Biases on Prescribing Psychology's Training.*

Dissertation Chair: Sarah Flynn, Ph.D., Department of Clinical Psychology

- **Master of Science (M.S.) in Clinical Psychology,** University of the Cumberlands, Department of Clinical Psychology. Williamsburg, Kentucky. 2013-2019.
- Master of Liberal Arts (A.L.M.) in Psychology, Harvard University, Division of Continuing Education and Extension Studies. Cambridge, Massachusetts. 2012-2019.

Thesis Title: Comparing Psychopharmacological Prescriber Training Models via Examination of Content-Based Knowledge.

Chair: Blaise Aguirre, M.D., Harvard Medical School, Department of Psychiatry Research Advisor: Dante Spetter, Ph.D., Faculty of Arts and Sciences

• Bachelor of Arts and Sciences (B.A.A.S.) in Business and Legal Technology, University of Texas Rio Grande Valley, Vackar College of Business and Entrepreneurship. Brownsville, Texas. 2012. Summa cum Laude.

Senior Thesis: Digital Politics and Copyright Law.

Research Advisor: Irma Jones, Ed.D., Department of Education

- Associate of Applied Sciences (A.A.S.) in Legal Sciences, Dallas College. Dallas, Texas. 2010.
- Associate of Arts (A.A.) in Liberal Arts, Dallas College. Dallas, Texas. 2010.

- **Mitchell Hamline School of Law,** Dispute Resolution Institute, *Graduate Certificate in Conflict Resolution Theory and Practice.* (Structured 17 Credit-Hour Program).
- **Hebrew University of Jerusalem,** Rothberg School of International Studies, Department of Dispute Resolution. MHSL *Visiting Scholar, Conflict from Religious and Political Perspectives Study Abroad in Jerusalem, Israel.* CALI Award Recipient.
- Mitchell Hamline School of Law, Dispute Resolution Institute, Certificate in Arbitration.
- Mitchell Hamline School of Law, Dispute Resolution Institute, Certificate in Family Mediation.
- **Dallas College at El Centro,** Mediation & Dispute Resolution Center. Dallas, Texas. *Certificate in Mediation,* in Compliance with Chapter 154, Texas Civil Practice and Remedies Code.
- University of South Carolina, International Phi Theta Kappa Honors Program. Columbia, South Carolina. *Certificate in Public Health Planning & Policy*.

ACADEMIC FACULTY APPOINTMENTS

- Ferrum College
 - o Program Director & Chair

School of Graduate and Professional Studies, Graduate Program in Psychology June 2021 – Current

Output Visiting Assistant Professor

School of Graduate and Professional Studies, Graduate Program in Psychology School of Health Professions and Social Sciences, Undergraduate College *June 2021 – Current*

• Adjunct Professor

School of Graduate and Professional Studies, Graduate Program in Psychology December 2019 – January 2022

- University of Arizona
 - Associate Professor (Graduate)

University of Arizona Global, Department of Graduate Psychology *May 2021 – Current*

Associate Professor (Undergraduate)

University of Arizona Global, Department of Education *August 2019 – January 2022*

• Paris Junior College

• Adjunct Instructor (Undergraduate)

General Core Curriculum (Psychology) January 2022 – Current

Walden University

• Clinical Instructor (Graduate)

Graduate School of Nursing Psychiatric Mental Health Nurse Practitioner (PMHNP) Program *November 2019 – April 2020*

• Medaille College

• Instructional Preceptor (Graduate)

Master of Arts in Psychology Program *June 2019 – September 2019*

COURSE & COMMITTEE EXPERIENCE

• Courses Developed and/or Taught

Graduate	Advanced Psychopathology (PSY-532)
Graduate	Forensic Psychology: Assessment (PSY-701)
Graduate	Forensic Psychology: Mediation & Dispute Resolution (PSY-702)
Graduate	Theories in Counseling and Psychotherapy (PSY-530)
Graduate	Personality Theory (PSY-541)
Graduate	Professional Ethics in Psychology (PSY-501)
Graduate	Human Cognition and Learning (PSY-620)
Graduate	Master's Research and Thesis (PSY-570)
Graduate	Pre-Doctoral Internship Didactic Curriculum
Undergrad	Introduction to Psychology (PSYC-2301)
Undergrad	Abnormal Psychology (PSYC-2311)
Undergrad	General Education Capstone Research Methods (GEN-499)

• Academic Committee Experience

Current	Institutional Review Board (Ferrum College)
Current	Online Advisory Committee (Ferrum College)
Current	IT and Software Committee (Ferrum College)
Current	Marketing Committee (Ferrum College)
Former	Graduate Student Research & Thesis Committee (Ferrum College)
Former	Regional Accred. (SACS) Faculty Interview Committee (Ferrum College)
Former	Regional Accred (SACS) Student Interview Committee (Cumberlands)

- Certificate in Online Teaching, Ferrum College
- Certification in Online Instruction and Online Presence, Ashford University

CONFERENCES, COLLOQUIA, & SYMPOSIA

- Hall, C., Cooper, R. R., Pujol, L., Underhill, J. G, & Moore, M. (2022, November). *Everything you wanted to know about being a prescribing psychologist* [Conference session]. Peer-reviewed and accepted presentation at the 2022 Texas Psychological Association 75th Annual State Conference. San Antonio, Texas.
- **Cooper, R. R.** & Flynn, M. (2022, November). *Professionals need to write professionally: Maximizing the impact and persuasiveness of your psychological reports* [Conference session]. Peer-reviewed and accepted presentation at the 2022 Texas Psychological Association 75th Annual State Conference. San Antonio, Texas.
- Cooper, R. R., & Lysne, K. (2022, September). *Mental illness in 504 and IEP educational mediated disputes*. Invited presentation at Minnesota Department of Education ADR Panel [Colloquia]. Mediation Center of Minnesota. Louis Park, Minnesota.
- Cooper, K. K., & Cooper, R. R. (2022, April). *The Drs. Cooper present, living fallacies: The slippery slope from argument tactics to mental health* [Symposium]. Invited presentation at the 2022 Annual MindHacks Event. Collin College. McKinney, Texas.
- **Cooper, R. R.**, Leyderman, M., & Shelton, S. (2021). *Implicit bias in policing: Controversies and proposed solutions surrounding the use of the Harvard Implicit Association Test (IAT) in law enforcement fitness for duty evaluations* [Colloquia]. Peer-reviewed and accepted presentation at the 2021 Chicago School of Professional Psychology Office of Continuing Education.
- **Cooper, R. R.**, Perry, A., Floyd, K., & Rusak, R. (2021). *Mental health: Suicide awareness forum*. Invited presentation at the 2021 Phi Theta Kappa Symposium on Mental Health and Suicide Awareness [Symposium]. Paris Junior College. Paris, Texas.
- Gökyayla, K. E., Niedwiecki, A., & Yenisey, F. (August 2021). *Perspectives on the Future of Legal Education and Practice of Law* [Conference session]. Institute for the Global Understanding of Rule of Law (IGUL), Istanbul, Turkey. **R. R. Cooper**, Invited Guest Panelist. (Conference held in Istanbul, Turkey, but participated remotely from the United States).
- **Cooper, R. R.** (2020). Homelessness and sexual minorities: Understanding and respecting the GLBTQ+ population within the broader context of homelessness [Conference session]. Invited

- presentation/workshop at the Northeast Texas Homelessness Coalition Summit Conference. The United Way. Paris, Texas.
- Cooper, R. R., Flynn, S. M., Shelton, S. F., Hatfield, T., & Olds, R. D. (2019). *A less-biased approach:*Comparing the rigor between RxP training programs versus other prescriptive training programs

 [Poster presentation]. Peer-reviewed and accepted presentation at the 2019 Texas Psychological Association State Conference. San Antonio, Texas.
- **Cooper, R. R.**, de la Peña, L., Floyd, K., & Rusak, R. (2019). *Mental health: Suicide awareness forum* [Symposium]. Invited presentation at the 2019 Phi Theta Kappa Symposium on Mental Health and Suicide Awareness. Paris Junior College. Paris, Texas.
- Logue, C. T., Cooper, R. R., & Zins, B. M. (2016). *Rolling with the role play: Increasing collaboration while decreasing resistance* [Conference session]. Invited presentation/workshop at the 2016 Pedagogicon Academic Conference. Eastern Kentucky University. Richmond, Kentucky.

COMMUNITY SPEAKING & PRESENTATION

- **Cooper, R. R.**, & Chapman, M. D. (2022). *Neurotransmitter-Specific Exercise & Wellness*. Invited presentation at Paris Regional Medical Center. Paris, Texas.
- **Cooper, R. R.**, & Chapman, M. D. (2022). *What kind of shrink are you, doc?*. Invited presentation at Trinity Academy. Paris, Texas.

REFEREED PUBLICATIONS

- Aganov, S., Cooper, R. R. (Submitted for Review). A psychodynamic perspective on jury consultation: A selection of techniques applicable to the process of voir dire. *The Jury Expert: The Art and Science of Litigation Advocacy*. The American Society of Trial Consultants.
- Taylor, M., Cooper, R. R. (Submitted for Review). Two psychologists walk into a bar: Cognitive and neuropsychological perspectives of humor and wit. *Israeli Journal of Humor Research*.
- Aganov S., **Cooper, R. R.** (Accepted, Under Revision). Psychologist at law: A survey of legal negligence and its applicability to psychologists aspiring to practice offensively and avoid malpractice. *Professional Psychology: Research and Practice*. Washington, DC: American Psychological Association.

- **Cooper, R. R.** (Accepted, Forthcoming 2022). RxP nuts and bolts part three: The prescribing psychology state of affairs and future direction. *Time2Track: Real-Life Resources for Behavioral Health Students & Early Career Professionals*. Student and Intern Resources.
- **Cooper, R. R.** (2021). RxP nuts and bolts part two: The prescribing psychology debate. *Time2Track:* Real-Life Resources for Behavioral Health Students & Early Career Professionals. Student and Intern Resources.
- **Cooper, R. R.** (2017). RxP nuts and bolts part one: The prescribing psychology movement. *Time2Track:* Real-Life Resources for Behavioral Health Students & Early Career Professionals. Student and Intern Resources.

POST-PUBLICATION COMMENTARY & PEER REVIEW

Shearer, D. S. (2021). **Ryan Cooper's** thesis: Comparing psychopharmacological prescriber training models via examination of content-based knowledge. *The Tablet: Publication of the American Society for the Advancement of Pharmacotherapy*. Spring 2020-21 Edition.

DISSERTATIONS & THESES (AUTHORED)

- **Cooper, R. R.** (2021). Arbitration as a More Just Approach to Medical Malpractice Claims? A No-Nonsense Approach to Deciding. Juris Doctor thesis. Mitchell Hamline School of Law.
 - Advisor: Henry A. Blair, J.D., LL.M., S.J.D. Dispute Resolution Institute
- **Cooper, R. R.** (2021). *Intentional Servant Policing: A Psychologically Informed Approach to Mental Health Reform in Policing*. Juris Doctor thesis. Mitchell Hamline School of Law.
 - Advisor: Carolyn Grose, J.D., Director of Skills Integration
- **Cooper, R. R.** (2020). Police, Psychology, and Resolution: A Critical Review of Psychologists' Responsibility in the Age of Police Scrutiny. Juris Doctor thesis. Mitchell Hamline School of Law.
 - Advisor: Joseph Stulberg, Ph.D., J.D., Dispute Resolution Institute
- **Cooper, R. R.** (2020). Comparing Psychopharmacological Prescriber Training Models. Master's Thesis. Harvard University.
 - Chair: Blaise Aguirre, M.D., Harvard Medical School
 - Advisor: Dante Spetter, Ph.D., Faculty of Arts and Sciences

- Cooper, R. R. (2019). Pulling Back the Political Curtain: Surveying Public Opinion and Professional Bias on Prescribing Psychology's Training. Doctoral Dissertation. University of the Cumberlands.
 - Chair: Sarah Flynn, Ph.D., Department of Clinical Psychology
- **Cooper, R. R.** (2012). *Digital Politics and Copyright Law.* Senior thesis. University of Texas Rio Grande Valley.
 - Advisor: Irma Jones, Ed.D., Department of Education

DISSERTATIONS & THESES (CHAIRED)

- Mathis, C. (2022). Effects of Auditory Stimulation on Memory Recall Abilities of Urban and Rural Residents in Potential Court Witnesses. Masters thesis. Ferrum College.
- Bowser, K. A. (2022). PTSD vs. C-PTSD: Trauma Presentation as Mediator for Common Trauma-Related Coping Mechanisms. Masters thesis. Ferrum College.
- Booker, A. (2022). Sports Performance Anxiety: A Comparison of Gender and Team/Individual Sports at the Collegiate Level. Masters thesis. Ferrum College.
- Lambeth, A. (2021). Body Dysmorphic Symptoms: A Comparison of Symptoms Between Gender Identity and Athletic Status in College Students. Masters thesis. Ferrum College.

TEST & ASSESSMENT REVIEWS, NORMING, & CONSULTATION

- Feifer, S. G. (2019). *Feifer Assessment of Writing (FAW)*. Psychological Assessment Resources: Lutz, Florida.
- Gioia, G. A., Isquith, P. K., Guy, S. C., and Kenworthy, L. (2020). *Behavior Rating Inventory of Executive Function®-Second Edition ADHD Form (BRIEF-2-ADHD)*. Psychological Assessment Resources: Lutz, Florida.
- Wechsler, D. (Not Yet Released). *Wechsler Adult Intelligence Scale Fifth Edition (WISC-V)*. Pearson Clinical: Minneapolis, MN.
- Reynolds, C. R., and McCaffrey, R. J. (2018). *Identi-Fi: A Test of Visual Organization and Recognition*. Psychological Assessment Resources: Lutz, Florida.
 - Formerly: *Test of Visual Organization (TOVO)*
 - Formerly: Test of Executive Planning and Execution (TEPE)

AccuPsych, LLC

• Vice President

May 2021 – Current

Oversee clinical operations (psychologists, psychological associates, and psychometrists), patient care and coordination teams, continuing education, corporate outreach and development, and marketing.

• Shelton Forensic Solutions

o Director, Department of Forensic Neuropsychology

May 2021 - Current

Responsible for creation and execution of neuropsychology division with a focus on forensic application. Oversee team of neuropsychologists and neuropsychometrists.

• Staff Psychologist, Department of Psychology & Mediation

January 2021 - May 2021

Primary focus on forensic cognitive psychological evaluation and consultation, as well as overseeing the training of interns and technicians. Also provided mediation, case briefings, and witness preparation.

• Post-Doctoral Fellowship, Department of Psychology & Mediation

May 2020 - January 2021

Primary focus on forensic cognitive and psychological evaluations, competency to stand trial, custody, parental fitness, and parole/probation evaluations.

Psychology Professionals of Northeast Texas

Clinical Director

January 2021 – Current

Responsible for all aspects of clinical performance. Oversee team of trainees and technicians, manage caseloads, oversee billing and patient services, and ensure didactic training programming.

o Post-Doctoral Fellowship

January 2019 – January 2021

Primary focus on adult and pediatric neuropsychological evaluation and treatment. Conduct outpatient therapy with a focus on existential, dynamic, and humanistic approaches. Primary referrals from area psychiatrists and primary care providers.

• Terrell State Hospital / Psychology Professionals Interstate Psychology Consortium

Pre-Doctoral Internship

July 2017 – July 2018

Consortium was made up of three foci, 1-2 days per week at an inpatient psychiatric facility (Terrell State Hospital) with a focus on neuropsychological evaluation; 1-2 days per week at an outpatient practice (Psychology Professionals of Northeast Texas) providing neuropsychological testing, as well as psychotherapy and some supervision; 1-2 days per week with a forensic consulting practice (Psychological Wellness Group).

• Paris Regional Medical Center

• Inpatient Psychology Rotation

August 2016 – July 2017

Provide inpatient services (consultation, group sessions, brief evaluation) on the psychiatric unit, shadow primary psychiatrist, as well as participation/shadow of management/administrative aspects of psychiatric unit/department in JCAHO related matters (e.g., chemical restraint regulations). *Operated under the supervision of Dr. Paul Lee, M.D. (psychiatry) & Lori Bachman, M.S.W. (unit director)*

Counseling Professionals of Northeast Texas

Neuropsychology Rotation

August 2016 – July 2017

Primarily conduct Neuropsychological Evaluations. Also manage a small therapy caseload (~6 patients per week) and offer therapeutic supervised visitation. *Operated under the supervision of neuropsychologist, Dr. James R. Harrison, Ph.D.*

• University of the Cumberland's Psychological Services Clinic

Clinical Psychology Rotation

August 2015 – August 2016

Mental Health Clinic treating individuals, families, and groups. Offered both psychotherapy and psychological testing to the community. Common presentations: depression, addiction, bipolar, paranoia, anxiety/phobias, anger, marriage/family, & grief. Operated under the supervision of clinical and counseling psychologist, Dr. Christen T. Logue, Ph.D.

Gallatin County Public School System

School Psychology Rotation

January 2016 - May 2016

Kentucky Public School in an area of low SES. Treated mostly elementary age, but some middle- and high-school students as well. Adjustment disorders, ADHD, relational, eating disorders, and anger. *Operated under the supervision of clinical psychologist, Dr. R. Douglas Olds, Psy.D.*

Center for the Study of Race, Gender, and Culture

o Research Assistant

August 2015 – April 2017

Center focused on the effects of gender & social media within the Appalachian population of Kentucky. *Operated under the research supervision of Dr. Tammy Hatfield, Psy.D.*

YMCA After-School Mental Wellness Program

o Psychology Program Volunteer

October 2015 - May 2016

One of four clinicians offering a program to children/adolescents on coping strategies and accepting differences (gender, SES, bullying, disability, confidence, bystander effect, etc.).

• Managing Partner | Cooper, Shelton, and Associates

January 2021 - Current

Managing and named partner for national forensic psychology and dispute resolution firm. Firm currently offers expert evaluation and testimony, trial consulting, jury consulting, witness preparation, critical case reviews, psycho-legal consultation, civil and family mediation, and civil and family arbitration. The firm currently services 16 states and is available in other states through reciprocity.

• Equity Partner | Pro Shipping Experts, Inc.

July 2012 - Jan 2017

National automobile shipping brokerage. Oversee decisions that involve legal, contractual, financial complications beyond the day-to-day running of the business. Not involved on a daily basis after about the second year. (Sold financial stake/interest in the company in 2017.)

• District Sales Manager | Compudata Products Inc.

February 2008 – August 2009

Managed territories in Lewisville and far North Dallas. Primary wholesale products were promotional and marketing services, office machinery, paper goods, chemicals, and supplies. Maintain high sales quotas and increase margin, prospect clients, manage expense accounts, schmooze higher-end clients.

• National Director of Sales | The Beauchamp Collection

January 2007 – February 2008

Managed sales in Dallas, Atlanta, New York, LA, Chicago, and Seattle. Was primary liaison to Mexico, New Zealand, and Canada. Coordinated sales, training, and product development to wholesale firms in all locations. On-sight coaching & training at all locations except overseas. 50+ total sales reps at all locations. Managed NYC/Atlanta shows at least 2x per year. All others were site-visited only once a year.

• Regional Sales Manager | TransTech Merchant Group

January 2006 - July 2006

Managed territories in Texas, Missouri, New York, New Jersey, Massachusetts, and Pennsylvania. Between 10-15 Sales reps on my staff in each of those states. Primary products included electronic payments systems. Responsible for hiring, training, payroll, compliance, training, occasional termination, training, training, and more training.

• Account Sales Manager | Global Merchant Group

August 2005 – January 2006

Managed territories in Dallas, Plano, Frisco, and Lewisville. Same as above, but reported to the Regional Sales Manager. All face-to-face b2b sales. Highest producing Sales Manager on record before the company went liquid. (Immediately hired by competitor—TransTech, above)

• Wholesale Mortgage Administrator | Bank of America Corporation

August 2003 – August 2005

Corporate wholesale mortgages department; worked with sales, marketing, and underwriting.

National

- American Psychological Association. Pat DeLeon Prize for Outstanding Contribution to the Advancement of Pharmacotherapy. Division 55, American Society for the Advancement of Pharmacotherapy, 2021
- **Team Bank of America Foundation**. *Program Development Award*. A division of Bank of America Corporation, 2005

State

• **Texas Psychological Association**. *Psychopharmacology Research Award*. Division of Psychopharmacology, 2019

Institutional

- Mitchell Hamline School of Law, Dispute Resolution Institute. *CALI Excellence for the Future Award*. Conflict Resolution from Religious Traditions, 2019
- University of the Cumberlands, Representative, SACS (Southern Association of Colleges and Schools) Re-Accreditation Panel, 2015
- Dallas College at El Centro, Academic Transfer Award in the Social Sciences, 2010

Societal

- Psi Chi, International Honors Society, 2015
- Alpha Chi, National Honors Society, 2012
- Phi Theta Kappa, National Honors Society, 2010

PROFESSIONAL ORGANIZATIONS

National

Active American Association of University Professors (AAUP)

Active American Psychological Association (APA)

Member, American Psychology-Law Society (Division 41) Member, Society for Prescribing Psychology (Division 55) Active American Association of Family and Conciliation Courts (AFCC)

Member #74095, Texas Chapter

Active American Bar Association (ABA)

Non-Attorney Member

Active American Arbitration Association (AAA)

Former National Association of Legal Assistants (NALA)

State & Regional

Active Texas Psychological Association (TPA)

Member, Texas RxP Legislative Advisory Board

Member, Psychopharmacology Division

Member, Forensic Division

Member, Neuropsychology Division

Member, Diversity Division

Active **Texas Association of Mediators** (TAM)

Full Member

Former State Bar of Texas

Law Student Division, #24108658

Former Kentucky Psychological Association (KPA)

Former SafetyNet Alliance of Northern Kentucky

Institutional

Active Harvard Negotiation Alumni Society
Active Harvard Alumni for Mental Health

Former Harvard College Aviation Association (Former Officer)

VOLUNTEER & COMMUNITY WORK

2022-Current	American Bar Association, Client Counseling Competition, Volunteer Judge
2022-Current	Northeast Texas Trans and Gender Affirming Network
2014-Current	Texas RxP Legislative Advisory Board, Committee Member
2018-2020	Northeast Texas Homelessness Coalition, Member at Large
2015-2016	Young Men's Christian Association (YMCA), Curriculum Development
2014-2015	Mental Health America, Pro Bono Therapist
2011-2013	Queer Association of Christian Colleges (QuACC), Board Member
2010-2012	Dallas College Student Law Association, Board Member
2010-2012	Equality Texas (LGBTQ+ Lobby Organization), Grassroots Volunteer
2004-2006	Bank of America Community Winds Orchestra, Volunteer Conductor

CLINICAL

- Neuroscience of Dev: The Good, the Bad, the Ugly. Texas Psych. Assoc. Nov 2019.
- Prescribing Psychotropics Safely: Rare Reactions. Texas Psych. Assoc. Oct 2019.
- Supporting Children with IDD & Trauma. Texas Region 8 Education Services. June 2018.
- Prescription Privileges Movement: Medical Psychology. Texas Psych. Assoc. Sep 2016.
- Transgender Care: What Psychologists Need to Know. Texas Psych. Assoc. Sep 2016.
- Integrated Behavioral Healthcare. Texas Psych. Assoc. Sep 2016.
- Pedagogicon Academic Conference. Eastern Kentucky University. May 2016.
- Rorschach Performance & Assessment System (R-PAS). University of Cumberlands.. Apr 2016.
- Time-Limited Dynamic Psychotherapy. University of the Cumberlands Workshop. Apr 2016.
- Motivational Interviewing. Mental Health America. Apr 2016.
- Understanding & Working With Trans Individuals. Kentucky Psych. Assoc. Nov 2015.
- **Demystifying Child Trauma Work**. *Kentucky Psych. AssAssocociation*. Nov 2015.
- Role of Psychology: Treating Women's Health Issues. Kentucky Psych. Assoc. Sep 2016.
- Psychopharmacology Symposium. University of Cincinnati Medical School. Aug 2015.

FORENSIC

- Evaluating Capital Sentencing Proc's. Inst. of Law, Psych. & Pub. Pol. U of Virginia. May 2020.
- Psycho-Legal Evaluation of Not Guilty by Reason of Insanity. Texas Psych. Assoc. Nov 2019.
- Conducting Competent Competency to Stand Trial Evaluations. Texas Psych. Assoc. Nov 2019.
- A Colloquy on Forensic Psychology Practice. Texas Psych. Assoc. Nov 2019.
- Evaluation of Extreme Hardship for Immigration. Texas Psych. Assoc. Oct 2019.
- Competent or Not? Psychological Competency to Stand Trial. Texas Psych. Assoc. Oct 2019.
- We are all Criminals: Race and Criminology. Mitchell Hamline School of Law. Aug 2017
- Psychological Screenings for Texas Peace Officers. Texas Psych. Assoc. Sep 2016.
- Commitment Law: Therapy to Court. Northern Kentucky Regional Psych. Conference. Jul 2016.

DISPUTE RESOLUTION

- Smashing Stereotypes: Dialogue Tools to Expand "Simple Stories". MHL DRI. Nov 2021.
- Virginia Judiciary for Mediators. Fairfield Center. Nov 2021.
- Mediator Ethics Game-Show Edition. Fairfield Center. Oct 2021.
- Community-Based Alternative Dispute Resolution. MHL DRI. Feb 2020.

TECHNOLOGY & EDUCATIONAL PLATFORMS

- Strong preference for Mac, Apple, and IOS
- Entire Microsoft Office Suite (including Access)
- Entire G-Suite for Business & Enterprise
- Statistical Package for the Social Sciences (SPSS)
- Jamovie Statistical Package
- WestLaw, by Thomson Reuters (Legal Research)
- LexisNexis (Legal Research)
- D2L / Brightspace (LMS)
- Canvas (LMS)
- Blackboard / iLearn (LMS)
- Moodle (LMS)
- Google Classroom (LMS)
- Waypoint Grade Management System
- Yellow Dig (Used by some Harvard faculty, as social-media-like add-on to Canvas)
- Therapist Helper (EHR)
- Simple Practice (EHR)
- PracticeQ (EHR)
- Videoconferencing: ZoomPro, Teams, Skype Business, GoogleMeets, GoogleHangouts, etc.

Email Office Phone	Clay Cox ccox@parisjc.edu 903-782-0394		
Education	703-762-0374		
Institution		Degree	Date
Texas A&M University		BS	May 2008
Concordia University-Irv	vine	MA	May 2006 May 2014
University of West Alaba		MA	May 2015
Previous Teaching	Experience		
James Bowie High S	school - English/Language A	rts Instructor - Augu	ıst 2008 to May 2
Related Experience			
Related Experience			

NAME Marla Cox

Email mcox@parisjc.edu
Office Phone 903-454-9333

Education

Institution	Degree	Date
Texas A&M Commerce	M.S.	2003
Texas A&M Commerce	B.S.	2001

Previous Teaching Experience

Adjunct Psychology Instructor, Texas A&M-Commerce, Spring 2004; Teaching Assistant-Psychology Department, Texas A&M-Commerce, Summer 2002-Fall 2003 Psychological Statistics and Experimental Psychology Graduate Lab Assistant-Texas A&M-Commerce, Fall 2001-Spring 2002.

Related Experience

First Generation Student Grant Coordinator, Paris Junior College, Fall 2004-Fall 2005; Career Counselor/Academic Advisor, Paris Junior College, Spring 2006-Summer 2007

NAME Cedric Crawford

Email ccrawford@parisjc.edu

Office Phone 903-782-0359

Education

Institution	Degree	Date
Western Governors University	MA,	2021
University of North Texas	B.A.A.S	2016
Paris Junior College	A.A.S	2014

Previous Teaching Experience

Instructor/Computer Information Systems, Paris Junior College, 1/2019 - Present Adjunct Instructor, Paris Junior College, 8/2018 - 1/2019

Related Experience

Assistant Network Administrator, Lamar County, 3/2015 to 2/2019 Computer Support Tech, Peoples Bank, 2013 to 2014

NAME Courtney Crumpton

Email courtney.crumpton@cumbyisd.net

Office Phone 903-994-4799

Education

Institution Degree Date

University of North Texas M.Ed. May-18

Previous Teaching Experience

Cumby Collegiate ISD - Cumby, TX (August 2019 - Present)

Related Experience

Graduate Assistant - University of North Texas (June 2016 - June 2018)

Significant Professional Publications

N/A

NAME Mayra Camacho Cummings
Email mcummings@parisjc.edu
Office Phone 903.885.1232 ext. 2209

Education

InstitutionDegreeDateTexas A&M University-Commerce BA-Spanish & English, MS BA, MS, MS1997, 2001, 2011

Previous Teaching Experience

Yantis ISD, ESL Coordinator and Spanish Teacher. Mt. Pleasant ISD Spanish Teacher

Related Experience

Co-chair of the Quality Enhancement Plan Committee Spring 2011, Advisor of The Blend, ACT

NAME Amber Davis

Email davisa1@greenvilleisd.com; adavis@parisjc.edu

Office Phone (903) 269-8402

Education

Institution	Degree	Date	
Grand Canyon University	BS Mathematics	2014	
University of Texas - Rio Grande Valley	MS Mathematics	2022	

Previous Teaching Experience

Teacher of Record at the College Level (Dual Credit): College Algebra, Precalculus, Elementary Statistics, PJC/Greenville High School, 2023 - present

Teacher of Record at the High School Level: Algebra I, Algebra II, Greenville High School, 2015 - present

NAME Briar Dechant

Email bdechant@parisjc.edu

Office Phone 903-782-0759

Education

Institution	Degree	Date
University of Colorado at Colorado Springs	BSN	2021
Metro State University	BS	2007

Previous Teaching Experience

Nursing preceptor, Paris Regional Hospital, September 2023 - May 2025 Nursing preceptor, UC Health Memorial Hospital, January 2021 - May 2023

Related Experience

RN, Acute Care, Paris Regional Hospital, 2023-Present RN, Neuroscience Acute Care, UC Health Memorial Hospital, 2021-2023 Professional Research Assistant, University of Colorado, 2010-2020

Stoddard, J., Zik, J., Mazefsky, C. A., Dechant, B., Gabriels, R. (2020). The internal structure of the Aberrant Behavior Checklist irritability subscale: Implications for studies of irritability if treatment-seeking youth with autism spectrum disorders. Behavior Therapy, 51(2), 310-319. https://doi.org/10.1016/j.beth.2019.09.006

Gabriels, R.L., Pan, Z., Guerin, N.A., Dechant, B., Mesibov, G. (2018). Long-term effects of therapeutic horseback riding in youth with autism spectrum disorder: A randomized trial. Frontiers in Veterinary Science, 5, 156. https://doi.org/10.3389/fvets.2018.00156

Petty, J., Pan, Z., Dechant, B., Gabriels, R. L. (2017). Therapeutic horseback riding crossover effects of attachment behaviors with family pets in a sample of children with autism spectrum disorder. International Journal of Environmental Research and Public Health special issue "Animal Assisted Interventions and Activities for Health and Well-being," 14(3), E256. https://doi.org/10.3390/ijerph14030256

Gabriels, R. L., Pan, Z., Dechant, B., Agnew, J.A., Brim, N., Mesibov, G. (2015). Randomized Controlled Trial of Therapeutic Horseback Riding in Children and Adolescents with Autism Spectrum Disorder. Journal of American Academy of Child and Adolescent Psychiatry, 7, 541-549. http://doi.org/10.1016/j.jaac.2015.04.007; http://www.ncbi.nlm.nih.gov/pmc/articles/PMC4475278

NAME Russell Dieterich

Email rdieterich@parisjc.edu

Office Phone 903-782-0720

Education

Institution Degree Date

TSTI AA 1988

Previous Teaching Experience

North Lake College 1990-1994

Related Experience

Humphrey & Assoc.s 1988-2010; Maintenace Sara Lee 2010-2012; HWH 2008-2010; Humphrey

NAME Wanda Duncan

Email wduncan@parisjc.edu

Office Phone 903-782-0378

Education

Institution	Degree	Date
Capella University—Minneapolis, MN	MBA	2017
Master of Business Administration		
Specialization in Accounting		
Franklin University—Columbis, OH	BS	2009
BS in Information Technology,		
Minor in Management Information Sciences		
Piedmont Community College—Roxboro, NC	AAS	2004
AAS in Information Systems Network Administration and		
Support		

Previous Teaching Experience

Business Management Instructor / Program Coordinator Paris Junior College, Paris, TX 2017 to Present

Office/Medical Office Administration Instructor Piedmont Community College, Roxboro, NC 2007 to 2016

Information Systems & Cisco Networking Academy Instructor Piedmont Community College, Roxboro, NC 2004 to 2007

Related Experience

Customer Service Manager, Walmart, Roxboro, NC, 2001 to 2003 Administrative Assistant, Collins and Aikman, Roxboro, NC, 1999 to 2001 Staff Assistant, Duke University, Durham, NC, 1984 to 1998

NAME Ella Duren

Email eduren@parisjc.edu
Office Phone 903-782-0727

Education

Institution	Degree	Date
Texas A&M Commerce Commerce, TX	MA of	2011
West Texas A&M State University Canyon, TX	EDUC	1994
Paris Jr. College Paris, TX	BS of	1992
	EDUC	
	AS of	
	Science	

Previous Teaching Experience

Instructor, Paris Jr. College, 2022-2024

Related Experience

I have been in public edcation as a teacher or administrator for the past 25 years. Teaching in Mt. Pleasant, TX, Paris, TX, & Detroit, TX I have been in administration in Detroit, TX & Maud, TX.

NAME Dwana Hollidai

Email dhollidai@parisjc.edu

Office Phone (903) 782-0758

Education

Institution	Degree	Date
Paris Junior College	ADN	1990
National Louis Univ	BS	1997
American InterContinental University	MBA	2004
Capella University	BSN	2020

Previous Teaching Experience

5 years teaching in a 2-year nursing program.

Related Experience

Inservice Coordinator, Director of hospital education program, RN Compact license

Significant Professional Publications

N/A

NAME Deborah Elmore
Email delmore@parisjc.edu
Office Phone 903-782-0756

Education

Institution	Degree	Date
Walden University	MSN	2016

Previous Teaching Experience

Paris Junior College Nov. 2021 til present

Related Experience

Registered Nurse 21 years, FNP 2 years

Vita

NAME: Jan Elmore

Email: jelmore@parisjc.edu
Office phone: 903.474.1047

Education

Institution. Degree

Texas A&M-Commerce Physics. 2001 East Texas State Univ. Biology. 1989

Previous Teaching Experience

Paris Junior College June 2023 to present

Alba Golden HS. 2022-23 long term sub (chem)

Rains HS. 2007 - 2022 Como-Pickton HS. 1990-2007

East Texas State University Summer Sci Lab instructor

NAME Carla Emery

Email cemery@parisjc.edu **Office Phone** (903) 782-0743

Education

Institut	tion	Degree	Date
Ottawa	University	B.A.M.I.S.	07/2020
Paris Ju	nior College	Radiologic	08/2007
		Technology	

Previous Teaching Experience

Paris Junior College, Radiology Faculty, May 2024-August 2025

Related Experience

A.R.R.T. - Licensed Radiologic Technologist R.T.(R) State of Texas - Licensed Medical Radiologic Technologist (MRT) Certified Imaging Informatics Professional

C.I.I.P.-

NAME Robert Felder

Email rfelder@parisjc.edu

Office Phone (903) 454-9333

Education

Institution	Degree	Date

Wheaton College BA 1985
Wheaton College Graduate School MA 1995

Previous Teaching Experience

Instructor, Dual Credit US History, Paris Junior College/Greenville High School, Greenville

Related Experience

Pastor, Dixon Baptist Church, Greenville Texas 2002-present;

NAME Laura Fendley

Email lfendley@parisjc.edu
Office Phone (903) 782-0765

Education

Institution	Degree	Date
Texas A&M University - Central Texas	M.Ed in	2025
Texas A&M University - Commerce	Higher	2013
Paris Junior College	Education	2010
	Leadership	
	BAAS	
	AS/AAS	
	Radiology	

Previous Teaching Experience

Paris Junior College, Radiology Adjunct Instructor, January 2012 - August 2016

Related Experience

American Registry of Radiologic Technologists (ARRT) - Licensed Radiologic Technologist Texas Medical Board - Licensed Medical Radiologic Technologist (MRT) Radiation Safety Officer 2015-2018, 2024-Present

NAME Bobby Fields

Email bfields@parisjc.edu

Office Phone 903-782-0722

Education

Institution Degree Date

Excelsior University BS May 2009
Paris Junior College AAS May 1999

Previous Teaching Experience

Luminant Power Maintenance Planner/Scheduler May 2011 to August 2017

Related Experience

Luminant Power Safety Team Leader/Facilitator May 2011 to August 2017

NAME Ashley Flanagan

Email aflanagan@parisjc.edu

Office Phone (903) 782-0250

Education

Institution	Degree	Date
Sandford Brown Institute	DMS	2007
Texas A&M University - Commerce	MS	2005
Texas A&M University - Commerce	Paris BS	2003
Junior College	AS	2002

Previous Teaching Experience

Paris Regional Health, DMS Clinical Instructor, 2007 - 2023

Related Experience

Paris Regional Health, Sonographer (AB,OB,RVT) ARDMS, 2007 - Present

Email	mflowers@parisjc.edu		
Office Phone	903-782-0728		
Education			
Institution		Degree	Date
Texas A&M University-	Commerce	MS	2015
Texas A&M University-0	Commerce	BS	2007
<u> </u>			
Previous Teaching	Experience		
Paris Junior College,	2015-Present		
Bland High School,			
Related Experience			
C11101 4 Th. 01			
Significant Professi		. • 1	
Fury: A Historical R	eview, The Americanis	st Independent.	

NAME

Micha Benjamin Flowers

Allan Leroy Folsom

Paris Jr. College Department of History

Email: afolsom@parisjc.edu

Research Interests: Early American Studies, Texas History, Native American Studies, Medieval Europe and The Crusades.

Education

Texas A&M University-Commerce, Commerce, Texas

Master of Arts, History. Conferred May 2019

Non-thesis track

Advisor: Dr. Sharon Kowalsky

Texas A&M University-Commerce, Commerce, Texas

Bachelor of Science, History, Interdisciplinary Studies. Conferred May 2016

Community College of the Air Force

Associates in Applied Sciences: Emergency and Combat Medicine: Awarded Spring 2001

Professional Experience

Paris Junior College

2021- Present. Adjunct Professor, History.

Bland High School

2021-Current. Social Studies Teacher, Dual Credit History Instructor.

Como-Pickton High School

2019-2021. Social Studies Teacher.

East Texas War and Memory Project-Texas A&M University Commerce

Summer 2017-Contract Researcher-Narrator

Fall 2016 to Spring 2018-Graduate Assistant

U.S. History to 1877 (HIST 1301) for Dr. John Howard Smith

U.S. History from 1865 (HIST 1302) For Dr. Cynthia Ross and Dr. Derek McKisick.

United States Air Force, Carswell Joint Reserve Base, Ft. Worth Texas.

Senior Instructor of Aero-medical Evacuation and Combat Medicine 2002-2015

Publications Digital Article-

(Forthcoming) Folsom, Allan. "Elizabeth Sacshe, The Forgotten Matriarch" *Handbook of Texas Online* https://www.tshaonline.org/handbook/online

Papers of Note

The Forgotten Legacy of the Choctaw Tribe (Submitted for Graduate Studies Evaluation, History 591, Spring 2017)

Born to Be King. An Analysis of the Reign of Richard I. (Submitted for Graduate Studies Evaluation, History 597, Summer 2017)

A Historiographical Analysis of the Opium Wars (Submitted for Undergraduate Studies Evaluation. History 497, Winter 2016)

The Underrated Monarch, An Examination of King Cnut in England (Submitted for Undergraduate Studies Evaluation. History 497, Spring 2016)

Santa Anna's Amended Orders (Submitted for Undergraduate Studies Evaluation. History 405, Winter 2016)

Volunteer and Community Involvement

Museum Docent, George W. Bush Presidential Library, Dallas, Texas (2015-Present)

Memberships

Phi Alpha Theta History Honors Society

NAME Jeff Frankland

Email jfrankland@parisjc.edu

Office Phone (903)782-0726

Education

InstitutionDegreeDateGrayson County College; Texas Tech UniversityAS, BS1984, 1987

Previous Teaching Experience

Various specialized technical & industrial systems training of skilled workforce

Related Experience

Controls Engineer, SAP ERP, Reliability Leadership roles - Kimberly-Clark Corp. 1987-2021

Significant Professional Publications

Certified Reliability Leader (CRL), Issued by Association of Asset Management Professionals

NAME Garrin Fraze

Email gfraze@parisjc.edu

Office Phone 903-782-0361

Education

Institution Degree Date

Paris Junior College AAS 2019

Previous Teaching Experience

Related Experience

Rolex Level 40 Training: 2020. Rolex Level 50 Training: 2022

In-House Rolex Watchmaker, Haltom's Fine Jewelers: 2019-2024

Significant Professional Publications

"The Efficiency Equation" Parts 1-4, The Horological Times; Feb, Mar, Apr, May 2025 Issues

NAME Danielle Gerhardt-Gilbreath
Email dgilbreath@parisjc.edu

Office Phone 903-782-0745

Education

Institution	Degree	Date
University of Texas at Arlington	BSN	2019
Paris Junior College	ADN	2015

Previous Teaching Experience

Paris Junior College RN Clinical Instructor 1/2019 to 8/2019 Paris Junior College LVN Instructor 1/2020 - Present

Related Experience

Emergency room and intensive care unit registered nurse, long-term care registered nurse, CASA

NAME
Norman Taylor Gilbert
Email
ngilbert@parisjc.edu

Office Phone 903-782-0734

Education

Institution	Degree	Date
South Plains College - Lubbock, Tx	Certificate	08/1989
Texas A&M University - Commerce, Tx	BS Biology	05/2009

Previous Teaching Experience

Clinical Preceptor - Surgical Technology, Paris Regional Medical Center 1991-2023 Adjunct Faculty/Clinical Coordinator - Surgical Technology, Paris Junior College 2001 -2005 Full-time Faculty Program/Clinical Coordinator - Surgical Technology, Paris Junior College 2005-present

Related Experience

CST/CSFA PRMC/ PARIS, TX 1991-2023

Certified Surgical Technologist (CST), NBSTSA 1990 - present

Certified Surgical First Assistant (CSFA), NBSTSA 1994 - 2024

Lisenced Surgical Assistant (SA-TX), Texas State Board of Medical Examiners 2001 -present

NAME Ashton Henderson

Email ahenderson@parisjc.edu

Office Phone 903-782-0249

Education

Institution	Degree	Date
Paris Junior College	AAS	2024
Paris Junior College / TIJT	CAD Cert.	2020
Paris Junior College / TIJT	Gem Cert.	2019
Paris Junior College /TIJT	Lapidary	2019
	Cert.	
Paris Junior College / TIJT	Hand	2020
	Engraving	
	Cert.	

Previous Teaching Experience

Jewelry Instructor Paris Junior College May 2023-Current

Related Experience

Bench Jeweler, Dillion Rose Fine Jewelry: Tulsa, Oklahoma, May 2021-December 2022

Jewelry Lab Facilitator, Paris Junior College, Spring 2023

NAME Daisy Renea Henson
Email dhenson@parisjc.edu
Office Phone (903) 782- 0729

Education

Institution	Degree	Date
Tyler Junior College - Tyler, Tx	Certificate	06/2020
Tyler Junior College - Tyler, Tx	AAS	06/2020

Previous Teaching Experience

Clinical Preceptor - Surgical Technology, Titus Regional Medical Center 2020-2024

Related Experience

CST TRMC/ MOUNT PLESANT, TX 2020-2024 Certified Surgical Technologist (CST), NBSTSA 2020 - present

NAME Clint Hutchins

Email CHutchins@parisjc.edu

Office Phone 903-885-1232

Education

InstitutionDegreeDateParis Junior CollegeAS2008-2011

Previous Teaching Experience

Paris Junior College teacher 2005 - present

Related Experience

Paris Junior College teacher 2005 present Southeastern mfg. welder 2004 2005 Turner International mfg. welder 2002 2004

NAME LaTosha N. Ivery, LVN
Email livery@parisjc.edu
Office Phone 903-782-0002

Education

InstitutionDegreeDateParis Junior CollegeLVN2001

Previous Teaching Experience

I have been teaching CNA classes Paris Junior College since 2013.

Related Experience

Sulphur Springs Health and Rehab 2007-2009, Rock Creek 2010-2015, Sunny Springs 2015-20

Significant Professional Publications

MDS Nurse received 100% in OIG audit in 2022

NAME Nick Leija

Email nleija@parisjc.edu
Office Phone 903-782-0384

Education

Institution Degree Date

Paris Junior College, AAS AAS 2014

Previous Teaching Experience

Welding Instructor, Adjunt Paris Junior College

Related Experience

Load Trail Trailers - 2015 - 2108

Significant Professional Publications

none

NAME Arby Magill

Email amagill@parisjc.edu
Office Phone (903) 782-0383

Education

stitution	Degree	Date
ay Schow's School of Diamond Setting & Jewelry Repair	Cert.	1984
emological Institute of America	G.G.	1989
.R.S. Training Center	Cert.	1995

Previous Teaching Experience

Gemological Institute of America	Extention Division Instructor	1989-1992
Phillipi Home for Multi-handicapped Children	Tutor & Therapy Assistant	1979-1983

Related Experience

Erik Runyan's Jewelers	Head Goldsmith	2010-2019
Dyke Vandenburgh Jewelers	Goldsmith	1995-2008
Apland Jewelers	Bench Jeweler	1992-1994
Active Manufacturing Jewelers	Stone Setter	1984-1987

NAME Chris Malone

Email cmalone@parisjc.edu

Office Phone 903-782-0391

Education

Institution Degree Date

Paris Junior College AS 2000

Previous Teaching Experience

Paris Junior College

Related Experience

Lead Designer, Five-G Consulting, 2000-2009

NAME Megan Butler

Email mbutler@parisjc.edu

Office Phone (903) 782-0751

Education

Institution Degree Date

Freed Hardeman University BSN May-23

Previous Teaching Experience

Precepted Student Nurses hired by hospital; Jackson Madison County General Hospital 2023-20.

Related Experience

Labor and Delivery Nurse; Jackson Madison County General Hospital 2023-2025

NAME Melinda Garrett

Email mgarrett@parisjc.edu

Office Phone (903) 782-0811

Education

Institution	Degree	Date
Salt Lake Community College	ADN	2001
University of Wyoming	BSN	2009
Trident University	MBA/MH	2017
	A	

Previous Teaching Experience

2.5 years teaching in a 2-year nursing program

Related Experience

Sterile Procesing Education Coordinator while Active Duty Military (Navy), RN Compact license

Significant Professional Publications

White Paper on effects of temperature and humidity in operating room environments

KELLY MERRITT

903-782-0766 | kmerritt@parisjc.edu

EDUCATION

University of Texas Tyler

Masters in the Science of Nursing 2020

Family Nurse Practitioner

University of Texas Arlington

Bachelors in the Science of Nursing 2010

Graduated Cum Lade

Paris junior College

Associate Degree in Nursing 2007

Kiamichi Area Vo-Tech Hugo Campus

Licensed Vocational Nursing Certificate 2006

LISENSURE & CERTIFICATIONS

Registered Nurse Texas	2007 – Present
Board-Certified In Family Nurse Practitioner	2020 – Present
Basic Life Support Provider	2006 – Present
Advanced Life Support Provider	2007 - Present
Pediatric Advanced Life Support Certification	2007 - Present

PROFILE

Experienced professional nurse leader and educator with a background in orthopedics, med-surg, OR, PACU, Anesthesia nerve block nurse, staff development, day surgery, and PICC line administration. I have also been practicing as a nurse practitioner in orthopedics and family medicine since 2020. Flexible, adaptable, and tolerant of ambiguity; skilled at communication and developing networks. Professional values include lifelong learning, action research, knowledge sharing, promoting quality and safety in health care through continuous quality improvement efforts, and maximizing clients' health.

TEACHING EXPERIENCE

Paris Junior College

Associate Degree Nursing Program Didactic and Clinical Faculty

2023-Present

Responsible for didactic instruction of up to 70 students and lab/clinical teaching of up to 10 students.

RELATED EXPERIENCE

Family Medical Clinic

Family Nurse Practitioner 2021-2023

Educated patients on disease prevention and health maintenance, providing informational handouts or referrals to learning resources.

Addressed patient questions and explained diagnosis, treatment and prognosis.

Performed initial and periodic physical examinations to evaluate patient needs.

Evaluated patient behavior and examined patient interpretation of health needs.

Collaborated with physicians in managing acute and long-term medical needs, including continuity of care between physician visits.

Paris Orthopedic Clinic 2020-2021

Family Nurse Practitioner

Provided direct assessment, diagnosed, and formulated/implemented a treatment plan for patients presenting with orthopedic illnesses or

Performed pre- and post-operative exams

Ordered and interpreted diagnostic tests including x-rays and advanced imaging

Prescribed medications

Instructed, educated, and counseled patients regarding disease processes

KELLY MERRITT PAGE 2

2006-2015/2018-2020

Paris Surgery Center 2015-2020

Registered Nurse

Pre-op/PACU Nurse

Performed nursing assessments and prepared patients for surgeries and procedures requiring anesthesia

Collaborated with surgeons and anesthesia providers regarding patient's status and lab results

Recovered patients in the PACU phase and performed discharge teaching pertaining to the procedure performed

Paris Regional Medical Center

Staff RN in Orthopedics/Day Surgery/Pre-PACU/Nerve Block Nurse/PICC line Nurse

Assessing a patient's condition and planning and implementing patient care plans

Responding to life-saving situations, using nursing standards and protocols for treatments as patient advocate

Post-operative care to surgical patients

Provided patient care to orthopedic and med surg patients

Performed charge nurse duties

Participated in patient education for total joint surgeries

Managed 15 bed acute orthopedic and surgical floor

Developed nurse block program for anesthesia and surgical departments

Assisted anesthesia department in insertion of nerve blocks

Obtained certification in insertion of PICC lines

Developed and instructed nurses in continuing education on nerve blocks and PICCs

Performed Case Manager responsibilities such as utilization review and discharge planning

MEMBERSHIPS

Texas Nurse Practitioners

AANP-American Association of Nurse Practitioners

CERTIFICATIONS

AANP-Board Certified Orthopedic nurse Certification PICC Line Certification NAME Landon Minier
Email lminier@parisjc.edu
Office Phone 903-782-0221

Education

InstitutionDegreeDateBlinn College.AS/Radiology2010

Previous Teaching Experience

Paris Junior College, Radiology Adjunct Instructor 2024-2025

Related Experience

American Registry of Radiologic Technologists (ARRT) - Licensed Radiologic Technologist Texas Medical Board - Licensed Medical Radiologic Technologist (MRT)

Email	mminjarez@parisjc.edu	
Office Phone	903-782-0257	
Education		
Institution	Degree	
Paris Junior College	AAS	
Duovious Tooghing Evmo	wi anno	
Previous Teaching Expension		
Naval Special Warfare Ta	ctical Information Operations Analyst Trainer (2019-20	023)
Related Experience		
Significant Professional	Publications	

Micah Minjarez

NAME

Date

2024

NAME Ashley Moss

Email amoss@parisjc.edu
Office Phone 903-782-0746

Education

Institution	Degree	Date
Capella University	MSN	2024
Capella University	BSN	2024
Texarkana College	AS	2016

Previous Teaching Experience

10+ years of various fields of nursing experience.

Related Experience

Pediactrics, Home Health, Clincal-Family Practice

NAME Serina Omori

Email somori@parisjc.edu

Office Phone 903-782-0363

Education

Institution	Degree	Date
Portland State University	BA	2007
Paris Junior College	AAS	2002
Texas Institute of Jewelry Technology	Cert.	2002
Texas Institute of Jewelry Technology	GGS	2000

Previous Teaching Experience

Paris Junior College
Paris Junior College
Upward Bound Jewelry Instructor
Junior College
Jewelry Instructor
2008-current
2008,2010 Paris
2007-2008
Stites

Performing Arts Centre Ballet Teacher 2004-2007

Related Experience

Dyke Vandenburgh Jewelers	Bench Jeweler	2005-2007
Snow Owl Designs	Bench Jeweler	2002-2005

Significant Professional Publications

JA Certified Master Bench Jeweler

NAME Randa Parris

Email rparris@parisjc.edu

Office Phone 903-782-0753

Education

Institution	Degree	Date
Oklahoma Wesleyan University	MSN	2025
Oklahoma Wesleyan University	BSN	2022
Paris Junior College	AS	2003

Previous Teaching Experience

20+ years of various fields of nursing experience.

Related Experience

Cardiac Cath Lab Manager, National Cardiovascular Data Registry (NCDR) CV Coordinator

NAME John Plemons

Email jplemons@parisjc.edu

Office Phone 903-782-0384

Education

Institution Degree Date

Paris Junior College - Paris Tx AAS,AS 2013, 2018

Previous Teaching Experience

Welding Instructor, Paris Junior College

Related Experience

The Hon Company - weld production/ weld supervisor 1993-1997

Significant Professional Publications

none

NAME Kandice Pryor, MSN, RN
Email kpryor@parisjc.edu
Office Phone 903-782-5281

Education

Institution	Degree	Date
Paris jr. College-	AND	1988 1995
University of Texas at Arlington	BSN	2010
Regis University, Denver, Co	MSN	

Previous Teaching Experience

Hospital Based-Staff development and education-Quality Management-Patient Experience-Tenyears as Associate Degree Nursing Instructor and AD and LVN clinical instructor at Paris Jr. College

Related Experience

One year full-time as faculty in Associate Degree Nursing Program. Clinical instructor in both LVN and Associate Degree nursing programs. Ten years total time as faculty and adjunct faculty. Thirty-eight years experience as a professional nurse in leadership and administrative roles.

None		

NAME Tiana Reaves

Email treaves@parisjc.edu

Office Phone 903-782-0494

Education

Institution Degree Date

Tyler Junior College AAS 2006

Previous Teaching Experience

Clinical Instructor at Paris Regional, mentoring students during their clinical rotations. 2014-202

Related Experience

Paris Regional Health, Paris, TX, 12/06 - 06/25, Roshal Imaging, Houston, TX, 2019- Presen

Significant Professional Publications

ARDMS, AB

NAME Isabella Sanchez-Haynes
Email isanchezhaynes@parisjc.edu

Office Phone 903-457-8737

Education

Institution Degree Date

Paris Junior College AAS 2023

Previous Teaching Experience

N/A

Related Experience

Controls and Instrumentation Technician, Sherman TX, Texas Instrusments, 2023-2025

Significant Professional Publications

N/A

NAME Kristi Shultz, RN
Email kshultz@parisjc.edu
Office Phone 903-782-0439

Education

Institution Degree Date

Paris Junior College AND 2000

Previous Teaching Experience

I have been the program director for PJC nursing home training for 11 years.

Related Experience

Carriage House Sulphur Springs, TX 1998-2006 & Medicine Chest 2006-2013

Significant Professional Publications

Served on the National Council of State Board of Nursing panel in 2013 and 2017, Hopkins Cou

NAME Rebecca Scott
Email rscott@parisjc.edu
Office Phone 903 782 0246

Education

Institution Degree Date

Unviersity of Texas at Arlington MSN 12/15/2018

Previous Teaching Experience

Paris Junior College

Related Experience

Stepdown, Telemetry, Cardiac ICU, Med/Surg ICU, ER, Admistration

NAME Matt Siddens

Email msiddens@parisjc.edu

Office Phone 903-782-0449

Education

Institution Degree Date

Texas State Technical College - Waco AAS 1990

Previous Teaching Experience

Welding Instructor, Texas State Technical College -Oct 2004 TO 2013

Related Experience

CRC Evans Automatic Welding, Welding Technician- Houston, Texas -1990 to 2004

Significant Professional Publications

none

NAME	James Smith
Email	jamessmith@parisjc.edu

Office Phone 903-782-0750

Education

Institution	Degree	Date
Texas A&M - Texarkana	BAAS	2003
Texarkana Community College	ADN	1994
Texarkana Community College	AEMT	1990

Previous Teaching Experience

Full-time EMSP Faculty, Clinical Coordinator and Program Director (2003-Present).

Related Experience

Fire/EMS, ER/ICU and Flight RN/Paramedic direct patient care. Also, management, administration and quality assurance activities. (1983-Present).

NAME Gerald Soukal

Email gsoukal@parisjc.edu

Office Phone 903-782-1736

Education

Institution Degree Date

ST. Xavier University BSN 2018

Previous Teaching Experience

5 years of precepting new nurses in critical care areas. 1 year teaching high school

Related Experience

7 years emergency room nursing, mental health nursing, icu nursing, long term care nursing

NAME	Rob Stanley		
Email	rstanley@parisjc.edu		
Office Phone	903.782.0338		
Education			
Institution		Degree	Date
University of Tulsa colle	ge of Law	J.D.	1995
TAMU-Commerece	3	B.S.	1992
Previous Teaching	Experience		
Paris Jr. College and			
r aris vi. Conege and	TYOTHI TTOPKINS 1012		
Related Experience			
		h. Business Law. an	d Economics since 2007.
That's seem teaching	conege classes in speec	ii, Business Law, un	a Leonomics since 2007
Significant Professi	onal Publications		

NAME Jenny Sullivan

Email jsullivan@parisjc.edu

Office Phone 903-782-0757

Education

Institution	Degree	Date
University of Texas at Arlington	BSN	2021
Motlow State Community College	ADN	2011
Abilene Christian University	BS	2004

Previous Teaching Experience

14 + years of varied nursing experience, with 6 years in nursing education.

Related Experience

NAME Tim Sullivan

Email

Office Phone 903-454-8721

Education

Institution Degree Date

Community College of the Air Force AAS 2009

Previous Teaching Experience

Related Experience

1989-2009 MSgt USAF/Sr Manager-Sr. Director L3 2009-2023/A&P, IA, Private Pilot

NAME Heath Thomas

Email hthomas@parisjc.edu

Office Phone 903.782.0735

Education

Institution	Degree	Date	
Paris Junior College	AAS	2001	l
Columbia Southern University	BS	2020)

Previous Teaching Experience

EMS Faculty, Paris Junior College 2017-Present

TDSHS EMS Education Advanced Coordinator

Independent CE Course Coordinator - 2005 through 2008

NAEMT - PHTLS Instructor 2019 - Present

NAEMT - AMLS Instructor 2019 - Present

NAEMT - GEMS Instructor 2019 - Present

NAEMT - EVOS Instructor 2023-Present

NAEMT - EPC Instructor 2025-Present

Related Experience

TDSHS EMT 1998-2000, Volunteer

TDSHS EMTI 2000-2001, Volunteer/Paid

TDSHS EMT-Parmedic, 2001-Present

NR-Paramedic, 2003-Present

Significant Professional Publications

N/A

NAME Chris Bardrick

Email cbardrick@parisjc.edu

Office Phone 903-454-8736

Education

Institution Degree Date

Le Tourneau University Oklahoma State University BS AS 1991 1981

Previous Teaching Experience

Paris Junior College 2004 to Present ATI 2007-2009

Related Experience

Service Contractors 2009-2019 Bardrick AC Services 2005 to Present

Significant Professional Publications

EPA CFC Universal Certification

NAME Washington, Jennifer Email jwashington@parisjc.edu

Office Phone 903-782-0731

Education

Institution Degree Date

Paris Junior College A.A.T 2023 Everest College 2010

Previous Teaching Experience

Instructor/Program Coordinator -Paris Junior College 8/16/2019-Current

Related Experience

15 years of medical records coding experience; Certified Professional Coder 2010; Cert

Significant Professional Publications

None